

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

Financial Statements and
Required Supplementary Information

For the Years Ended
June 30, 2008 and 2007

(With Independent Auditor's Report Thereon)

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

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COCHRAN HEAD VICK & CO., P.C.

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Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

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The Board of Trustees
City of St. Joseph, Missouri
Police Pension Fund:

We have audited the accompanying statement of plan net assets of the City of St. Joseph, Missouri Police Pension Fund (the Fund) as of June 30, 2008 and 2007, and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion as the result of our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Fund's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinions.

As discussed in note 1, the financial statements present only the Fund and do not purport to, and do not, present fairly the financial position of the City of St. Joseph, Missouri as of June 30, 2008 and 2007, and the changes in its financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America.

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In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the Fund as of June 30, 2008 and 2007, and the changes in its plan net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The schedules of funding progress and employer contributions information on page 9 is not a required part of the basic financial statements, but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit this information and express no opinion on it.

The Fund has not presented the management's discussion and analysis that accounting principles generally accepted in the United States of America require to supplement, although not be a part of, the basic financials statements.

December 12, 2008

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

STATEMENTS OF PLAN NET ASSETS

JUNE 30, 2008 AND 2007

	2008	2007
Assets:		
Cash and interest-bearing deposits	\$ 2,896,106	\$ 2,281,270
Employer contributions receivable	56,816	64,625
Member contributions receivable	9,257	9,904
Accrued interest and dividends	125,660	149,762
Investments, at fair value:		
Fixed income securities	8,035,521	7,758,604
Corporate stocks	12,305,107	14,282,106
Total assets	23,428,467	24,546,271
Liabilities:		
Accrued liabilities	2,815	-
Net assets held in trust for pension benefits (an unaudited schedule of funding progress is presented on page 9)	\$ 23,425,652	\$ 24,546,271

See accompanying notes to the financial statements

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

STATEMENTS OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2008 AND 2007

	<u>2008</u>	<u>2007</u>
Additions:		
Contributions:		
Member contributions	\$ 219,328	\$ 215,183
Employer contributions	1,536,575	1,675,386
Total contributions	<u>1,755,903</u>	<u>1,890,569</u>
Investment income (expense):		
Net appreciation (depreciation) in fair value of investments	(1,916,167)	2,437,037
Interest and dividends	876,563	860,162
Less investment expenses	(71,070)	(68,720)
Net investment income (expense)	<u>(1,110,674)</u>	<u>3,228,479</u>
Total additions	<u>645,229</u>	<u>5,119,048</u>
Deductions:		
Benefits	1,714,941	1,463,371
Refunds of contributions	2,241	5,116
Administrative expenses	48,666	37,154
Total deductions	<u>1,765,848</u>	<u>1,505,641</u>
Net increase (decrease)	(1,120,619)	3,613,407
Net assets held in trust for pension benefits:		
Beginning of year	<u>24,546,271</u>	<u>20,932,864</u>
End of year	<u>\$ 23,425,652</u>	<u>\$ 24,546,271</u>

See accompanying notes to the financial statements

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2008 AND 2007

1. Description of the Fund

The City of St. Joseph, Missouri Police Pension Fund (the Fund) is a single-employer, public employee retirement system established by the City of St. Joseph, Missouri (the City) to provide retirement benefits for employees of its police department. The Fund was established and operates under the provisions of Chapter 86 Revised Statutes of Missouri (RSMo.). It is administered by the board of trustees of the Fund. The Fund is considered part of the City financial reporting entity and is included in the City's basic financial statements as a pension trust fund.

Covered payroll for the fiscal years ended in 2008 and 2007 was \$5,286,966 and \$5,228,427, respectively.

Fund membership consisted of the following for the actuarial years 2008 and 2007:

	2008	2007
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits, but not yet receiving them	92	87
Currently active employees:		
Vested	20	22
Nonvested	92	91
Total currently active employees	112	113
Total membership	204	200

The Fund provides retirement benefits as well as disability and death benefits. Eligibility for retirement benefits commences upon attaining 20 years of service. Eligibility for duty-related disability commences at the time of permanent disability, while the eligibility for nonduty-related disability commences after attainment of five years of service. Death benefits are payable upon death of any active or retired participant. Vesting of benefits does not occur until such time as eligibility requirements are met.

Retirement benefits are calculated at 40% of a retiree's average monthly salary over the highest 12-month span in the previous 120 months, plus additional benefits for members that continue employment between 20 and 35 years on a pro rata basis. Duty disability benefits are 50% of the average salaries paid during the highest 12 consecutive months of service within the past 120 months of service preceding the effective date of disability. Nonduty disability benefits are comprised of a refund of two-thirds of the member's contributions. Death benefits are calculated at the greater of 50% of the current (or anticipated) pension or \$500 payable monthly to the widow for life or until remarriage. In addition, an amount of \$100 per month is paid for each unmarried child under 18.

Participant contributions are set by the board of trustees under provisions of RSMo. Chapter 86.520 and, for the years ended June 30, 2008 and 2007, were set at 4.0% of annual covered payroll. In the event of a resignation or dismissal, any covered police employee who has served less than 20 years shall receive a 100% refund from the pension fund of the police employee's contributions made. No refund shall be made if the covered police employee is eligible for plan benefits.

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2008 AND 2007

2. Summary of Significant Accounting Policies

(a) Basis of Accounting and Presentation

The accounting and reporting policies of the Fund conform to accounting principles generally accepted in the United States of America applicable to governments and are prepared using the accrual basis of accounting. Employee and employer contributions are recognized as revenues in the period in which employee services are performed. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

(b) Method Used to Value Investments

Investments are reported at fair value based upon quoted market prices at the valuation date.

(c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of the financial statements and the reporting of revenue and expenses during the reporting period. Actual results could differ from those estimates.

(d) Financial Statement Presentation

Certain amounts presented in the 2007 financial statements have been reclassified to conform to the current year's financial statement presentation. The reclassifications have no effect on total assets, liabilities, or net assets held in trust for pension benefit.

3. Cash Deposits and Investments

Custodial Credit Risk – Deposits – Custodial credit risk is the risk that, in the event of a bank failure, the Fund's deposits may not be returned to it. At June 30, 2008 and 2007, cash totaling \$2,896,106 and \$2,281,270, respectively, is uncollateralized.

Investments for the Fund are as follows for the year ended June 30, 2008:

	Fair Value	Investment Maturities (in Years)		
		Less than 1	1 thru 5	6 thru 10
Investment type:				
Debt securities:				
U.S. agencies	\$ 2,331,785	\$ -	\$ 1,831,160	\$ 500,625
Corporate debt	5,703,736	503,957	4,472,714	727,065
	<u>8,035,521</u>	<u>\$ 503,957</u>	<u>\$ 6,303,874</u>	<u>\$ 1,227,690</u>
Other investments				
Corporate stocks	<u>12,305,107</u>			
Total	<u>\$ 20,340,628</u>			

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2008 AND 2007

Investments for the Fund are as follows for the year ended June 30, 2007:

Investment type:	Fair Value	Investment Maturities (in Years)		
		Less than 1	1 thru 5	6 thru 10
Debt securities:				
U.S. treasuries	\$ 1,250,484	\$ -	\$ 1,250,484	\$ -
U.S. agencies	2,395,918	-	1,906,073	489,845
Corporate debt	4,112,202	674,370	3,437,832	-
	<u>7,758,604</u>	<u>\$ 674,370</u>	<u>\$ 6,594,389</u>	<u>\$ 489,845</u>
Other investments				
Corporate stocks	<u>14,282,106</u>			
Total	<u>\$ 22,040,710</u>			

Interest Rate Risk – Interest rate risk is the risk that the fair value of the Fund’s investments will decrease as a result of an increase in interest rates. Given this relationship between risk and return, the investment objective of the Fund is to provide attractive investment returns from income and capital appreciation consistent with the moderate level of risk taken in the portfolio. This is a goal of relatively stable returns over the longer term, with some potential of negative returns in any given year. According to the Fund investment policy statement, the average maturity of the portfolio’s fixed income component will not exceed 10 years.

Credit risk – Credit risk is the risk that the Fund will not recover its investments due to the inability of the counterparty to fulfill their obligation. The Fund follows the prudent person rule with certain fixed income securities portfolio constraints. According to the Fund investment policy statement, only “investment-grade” debt securities held in the portfolio with an overall quality average AA or better are allowed.

Credit ratings at June 30, 2008 for the Fund’s investments that are rated are as follows:

Investment type:	Fair Value	Quality Ratings				
		AAA	AA	A	BAA	Unrated
Debt securities:						
U.S. agencies	\$ 2,331,785	\$ 2,331,785	\$ -	\$ -	\$ -	\$ -
Corporate debt	5,703,736	1,385,677	1,020,422	2,213,861	628,700	455,076
	<u>8,035,521</u>	<u>\$ 3,717,462</u>	<u>\$ 1,020,422</u>	<u>\$ 2,213,861</u>	<u>\$ 628,700</u>	<u>\$ 455,076</u>
Other investments						
Corporate stocks	<u>12,305,107</u>					
Total	<u>\$ 20,340,628</u>					

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2008 AND 2007

Credit ratings at June 30, 2007 for the Fund's investments that are rated are as follows:

Investment type:	Fair Value	Quality Ratings			
		AAA	AA	A	Not Rated
Debt securities:					
U.S. treasuries	\$ 1,250,484	\$ 1,250,484	-	-	-
U.S. agencies	2,395,918	2,395,918	-	-	-
Corporate debt	4,112,202	1,126,488	1,517,698	1,070,040	397,976
	<u>7,758,604</u>	<u>\$ 4,772,890</u>	<u>1,517,698</u>	<u>1,070,040</u>	<u>397,976</u>
Other investments					
Corporate stocks	<u>14,282,106</u>				
Total	<u>\$ 22,040,710</u>				

Concentration of Credit Risk – Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The Police Pension Board established asset allocation guidelines in its investment policy statement to achieve the long-term investment objectives. The asset allocation mix should be maintained as follows: (1) Equity investments will range between a maximum of 60% and a minimum of 40% of the total portfolio within the total equity exposure. (2) Investments in international securities may comprise up to 10% of the total portfolio value. (3) Fixed income investments will range between a maximum of 60% and a minimum of 40% of the total portfolio. (4) Cash investments will range between 0% and 20% of the total portfolio. Convertible securities may represent attractive investment alternatives and are limited to 10% of the portfolio value. Equity securities should be diversified with no single equity issue exceeding 5% of the cost value of the total equity portfolio. To ensure diversification of the fixed incomes securities, credit exposure to any individual issuer, other than the U.S. government, shall not exceed 10% of the total fixed income portfolio assets.

	Fair Value	2008 Concentration
Federal Home Loan Bank	\$ 1,819,440	23%
Federal Farm Credit Bank	512,345	6%
Corporate debt:		
Deutsche Telekom INTL	628,700	8%
Astrazeneca	511,325	6%
Walt Disney	503,145	6%
Travelers	485,300	6%
Target	455,076	6%
General Electric	389,972	5%

Foreign Currency Risk - The Fund's exposure to foreign currency risk is as follows:

Investment	Currency	Maturity	Fair Value
Canada government	Canadian dollar	11/5/2008	\$ 353,091

Custodial Credit Risk – Investments - For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Fund's investments are held by its investment custodian in the Fund's name.

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2008 AND 2007

4. Contributions

The Fund's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates is determined using the entry age actuarial funding method. The Fund also uses the level percentage of payroll method to amortize the unfunded liability over the remaining 20-year period.

Contributions totaling \$ 1,755,903 (\$1,536,575 employer and \$219,328 employee) were made during the year ended June 30, 2008. Contributions totaling \$1,890,569 (\$1,675,386 employer and \$215,183 employee) were made during the year ended June 30, 2007. Actual employer contribution rates, as a percent of covered payroll, were 28.0% and 30.3% for 2008 and 2007, respectively.

5. Risks and Uncertainties

The Fund invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of plan net assets.

6. Actuarial Valuation Information

The information presented in the required supplementary schedules was determined as part of the actuarial valuations. Additional information as of the latest actuarial valuation as of January 1, 2008 is as follows:

Actuarial cost method	Individual entry age
Amortization method	Level percentage of payroll, closed
Remaining amortization period	20 years
Asset valuation method	Market value
Actuarial assumptions:	
Inflation assumption	4%
Investment rate of return	7.5%
Salary increases	4%
Mortality – healthy lives	RP 2000 Mortality Table
Mortality – disabled lives	Mortality – healthy lives set forward 10 years
Termination of employment	Rate of turnover from 0.75% to 5.00% based on age
Disablement	Rates from 0.17% to 1.93% based on age

The actuarial assumptions and methods and the provisions of the plan used in this valuation are the same as those used in the prior valuation.

**CITY OF ST. JOSEPH, MISSOURI
POLICE PENSION FUND**

Required Supplementary Information
(Unaudited)

JUNE 30, 2008

Schedule of Funding Progress

	(a)	(b)	(b) - (a)	(a) / (b)	(c)	[(b)-(a)]/(c)
Actuarial valuation date	Actuarial value of assets	Actuarial liability (AAL)	Unfunded AAL (UAAL)	Funded ratio	Covered payroll	UAAL as a percent of covered payroll
3/1/2002	\$ 13,636,142	\$ 25,954,075	\$ 12,317,933	52.5%	\$ 4,256,330	289.4%
3/1/2003	13,013,882	26,313,571	13,299,689	49.5%	4,169,675	319.0%
3/1/2004	16,525,149	28,892,605	12,367,456	57.2%	4,607,684	268.4%
3/1/2005	18,233,797	30,819,539	12,585,742	59.2%	5,031,068	250.2%
3/1/2006	20,369,111	32,390,571	12,021,460	62.9%	5,136,368	234.0%
1/1/2007 *	22,953,206	33,248,289	10,295,083	69.0%	5,104,658	201.7%
1/1/2008	24,580,275	34,763,770	10,183,495	70.7%	5,043,081	201.9%

Schedule of Employer Contributions

	Annual required contributions	Percentage contributed
Year ended June 30:		
2003	\$ 1,505,895	100.0%
2004	1,641,927	100.0%
2005	1,695,887	100.0%
2006	1,671,950	100.0%
2007	1,675,386	100.0%
2008	1,536,575	100.0%

Pension contributions were made in accordance with actuarially determined contribution requirements determined through an actuarial valuation.

* The plan changed its actuarial valuation date to January 1.